

Admission Criteria

- Must be a member of Local 955 in good standing.
- Must have a minimum of 350 working hours through a contributing employer within the past 12 months.
- Must have a good understanding of the English language.

Health and Safety

- If corrective lenses are required, you shall always wear them while operating a machine; and you must have the ability to hear warning signals.
- If a hearing aid is required, it shall be worn at all times.
- Must have CSA approved work boots, safety glasses and hard hat.
- Prescription drugs and their potential side effects must be disclosed to the instructor before class.

Prerequisites

- Current compact equipment certificate (Skid Steer, CTL, Telehandler, Wheel Loader) or
- A letter from an Employer confirming experience within the past 24 months and
- Successfully completed pre-study assignment.

Attendance

- Students are required to be on time. Participants who arrive more than 15 minutes late will be refused entry to the course. Tardiness or absenteeism is not tolerated.

Rules of Conduct

- You must not be under the influence of non-prescription drugs or alcohol.
- You must follow the instructions and policies of the course instructor.
- You must not purposely damage IUOE property.
- You will treat the instructor and fellow students in a respectful manner.
- You must not use profanities, racial or sexual remarks while in attendance.

Dismissal Policy

 We reserve the right to dismiss any participant who engages in:

- Physical abuse of the equipment or property
- Theft of any nature or degree
- Verbal or physical abuse of the instructor or other students, including disputes.
- Behavior displaying insubordination, refusal to cooperate with instructors and schedules.
- Recklessly operating equipment
- Academic dishonesty
- Use of alcohol or non-prescription drugs

Cancellation

- A minimum of 2 weeks' notice for cancellations or re-scheduling is required. All late cancellations and no shows will result in forfeiting your deposit. You will not be eligible to book or request reimbursement for equipment training for 6 months following the initial course date.

Deposit

- A deposit of \$500 is required to register for the Heavy Equipment Classes. If you are paying by cash the deposit will be returned when the course is completed. If by EFT, a refund will be made by EFT. Deposit is only refunded upon successful completion of the course.