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IUOE 955 email update curated by Business Manager, Chris Flett
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Welcome to 2025!

From all of us at IUOE 955, I want to extend my warmest wishes for a happy, healthy and prosperous new year.

I'm incredibly proud of all we've achieved in 2024, and I know none of it could've been accomplished without the support, hard work and solidarity shown by 955ers all across the province.

There is a lot to be excited about over the next 12 months too; with some great opportunities and strategies to achieve more market share, increase our influence with decision makers and improve the work lives of our growing 955 family. Stay tuned for more on those!

Together, I know we will achieve some great things and I look forward to hearing your thoughts and ideas on what roads to take to help get us there.

Here's to a great year ahead, filled with growth, success and unity!

ALBERTA BLUE CROSS SWITCH AIMS TO IMPROVE BENEFITS EXPERIENCE FOR HEALTH & WELLNESS PLAN MEMBERS, INFO TOUR PICKS UP JAN. 14

Starting Jan. 1, 2025, OE955 Health & Wellness benefits will be provided to members through Alberta Blue Cross.

"After an exhaustive bid process with several interested providers, and considering feedback from the plan's membership, the Health & Wellness Trustees have chosen Alberta Blue Cross as the right partners to take our benefits plan forward," said Chris Flett, Business Manager and Chair of OE955 Health & Wellness Committee.

"We are excited for this change and to get to work with Alberta Blue Cross in providing these important benefits our members and their families rely on."

Catch the OE955 Health & Wellness team on the road with Alberta Blue Cross to answer any questions you may have at your local union hall:

- Dec. 2 @ 6pm - Edmonton - 17603 114 Ave.
- Dec. 3 @ 6pm - Fort McMurray - 258 Gregoire Dr.
- Dec. 4 @ 6pm - Calgary - Bay 2, 2115 27 Ave. NE
- Jan. 14 @ 10am & 6pm - Fort McMurray - 258 Gregoire Dr.
- Jan. 15 @ 6pm - Calgary - Bay 2, 2115 27 Ave. NE
- Jan. 16 @ 10am & 6pm - Edmonton - 17603 114 Ave.

Your union will continue to ensure information keeps flowing to plan members as the transition takes place.

You can check the Alberta Blue Cross Transition Hub page on the members' website for the most up-to-date information as well.

IUOE 955 top moves

- 1**  **Another 5% pension boost (10%+ total boost in two years)**
 Chris Flett & The Leaders from Past and Present
- 2**  **First union in AB history to get funding for training from AB gov't**
 Chris Flett & Team ft. Advanced Ed Minister, Rajan Sawhney
- 3**  **Rare remedial cert brings Cropac into 955 family after 5 year effort**
 Cropac Workers & The Dedicated 955 Staffers
- 4**  **Benefits provider switch to Alberta Blue Cross**
 The OE 955 Health & Wellness Trustees
- 5**  **OE 955 pension plan surpasses 5,000 pensioners in pay**
 The Loyal Members of 955

“HOLIDAY PICS WITH OLD SAINT NICK” A MASSIVE SUCCESS ACROSS THE PROVINCE

On Nov. 30, IUOE 955 Business Manager, Chris Flett invited all members, their families and the community to our first ever, “Holiday Pics with Old Saint Nick” event at 955 halls in Fort McMurray, Edmonton and Calgary.

The all-day event featured a morning carved out specifically for little ones with diverse needs to ensure their needs were met, and wrapped up in the afternoon with a drop-in that saw hundreds flood all 955 halls to grab their free pictures with Santa; as well as hot chocolate, milk and cookies, candies, gifts, games and more!

Above all the fun and excitement, we also gathered many donations for food banks at every location, and raised thousands for worthy organizations in each jurisdiction, including:

- JSYF (JUSTIN SLADE YOUTH FOUNDATION) in Fort McMurray.
- Stollery Children’s Hospital in Edmonton.
- Veterans Association Food Bank in Calgary.

WELCOME TO THE FAMILY, OOSITA BLUEWATER



Around 110 workers at Oosita Bluewater in Fort McMurray are the newest members of IUOE 955 following an OVERWHELMING 92% vote in favour of 955 union membership on Dec. 6.

“We’re so pleased to welcome these folks into 955 and to soon negotiate a fair collective agreement that improves their overall work life. Thank you for trusting IUOE 955 to be your bargaining agent,” said Chris Flett, IUOE 955 Business Manager.

Oosita was established as a driving force for prosperity and reconciliation for the Fort Chipewyan Métis Nation.

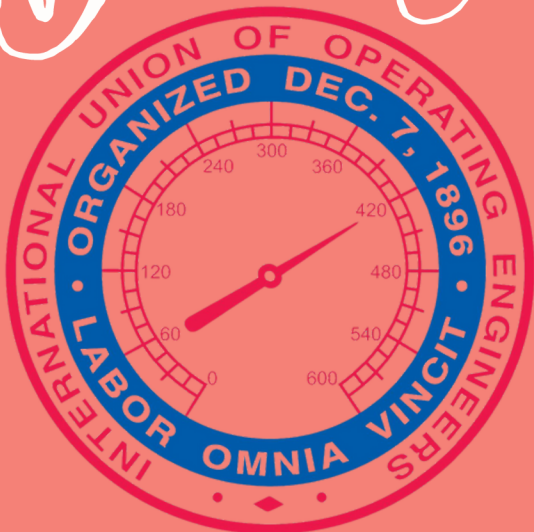
Its purpose is to create and amplify revenue streams from businesses and partnerships that are then invested into community programs and initiatives including education, healthcare, housing and culture.

Oosita is committed to sustainable growth, protecting the interests of future generations and shaping the destiny of the Métis people.



SANTA VISITS 955 IN EDMONTON, NOV. 30

HAPPY
Birthday



Dec. 7 marked the 128th birthday of the International Union of Operating Engineers. On Dec. 7, 1896, 11 men formed the National Union of Steam Engineers, which went on to become IUOE!

Today, at more than 408,000 members and growing, IUOE is one of the largest, strongest and most united unions in North America. Here’s to many more!



IUOE 955 MEETS WITH MINISTER, MATT JONES

In late November, just before the fall sitting of the Alberta legislature let out, IUOE 955 Assistant Business Manager, Anthony Noseworthy, President, Declan Regan and Executive Director, Gov't Relations, Tyler Bedford met with Minister of Jobs, Economy and Trade, Matt Jones to chat about the 955ers province-wide who help build, maintain and serve Alberta every single day.

They also had productive discussions on everything from trades training, to upcoming projects, the demand for skilled tradespeople, labour legislation and the Alberta Labour Relations Board.

IUOE 955 always appreciates our elected officials and decision makers who take the time to meet with us and allow us to advocate on behalf of our more than 12,000 members and their families.

We look forward to future conversations and more with folks from all levels of government, and all political backgrounds, to ensure the voice of our membership is heard.

HALF A CENTURY OF UNION LOYALTY



SPECIAL DELIVERY IN FORT MCMURRAY

Big ups to Business Agent, Luke Shea and Organizer, Joel Lincoln, who delivered a sleigh load of presents for Santa's Anonymous throughout Fort McMurray on Dec. 20.

Their work helped ensure all kids in need within the community had a very Merry Christmas.

IUOE 955 Southern District Supervisor, Rod Sedrovic delivered an incredible, 50-year long service award to proud 955er, Jules Allard in Calgary on Dec. 10.

Jules spent the majority of his career with Mammoet, constructing many buildings that now adorn Alberta's largest city.

Jules lit right up when Rod entered the room with his award, and he enjoyed spending time talking about his many days on the job, and the good folks he met along the way.

Thank you, Jules, for your invaluable contributions to your city, your province and your union.



IUOE 955 HISTORY MADE, AGAIN

Our first health-care workers have their first CBA!

Around 80 health-care workers at Edmonton North Primary Care Network will now enjoy the benefits and protections of a 955 collective agreement following an overwhelming acceptance vote held in mid-December.

"This is a big deal," said IUOE 955 Business Manager, Chris Flett.

"These folks play a critical role providing crucial care to friends and loved ones in our community. Now, they have a first collective agreement that treats them with the value and respect they deserve - and one that ensures they are cared for, too.

EDMONTON NORTH PRIMARY CARE NETWORK AGREEMENT REACHED



First agreement brings health-care workers 7 per cent wage boost over next year, and more

- Automatic advancement in the wage grid based on full time hours
- Added vacation time with less years of service
- Additional flex days
- Addition of Truth and Reconciliation Day to the named holiday list
- Addition of responsibility pay
- Severance provisions
- Layoff and recall language
- All other benefits and protections that an IUOE 955 collective agreement provides



"But the agreement is not the only first in this story. The group represents the very first direct health-care workers in our Local's 75 years of operation, and we could not be prouder to be their bargaining agent. Thank you, ENPCN, for being part of our growing 955 family."

Big shout out to Business Agents, Delanee Daviau and Ryan Ermet for working with this group since the beginning: from organizing to certification, all the way to first agreement ratification.

MEMBER SPOTLIGHT - MORGAN BOSCH-BRICE

Meet long-time 955 crane operator with Mammoet, Morgan Bosch-Brice.

Morgan has spent close to a decade in the union and with Mammoet. She is not only a star operator, but is a significant voice for getting women and youth into the unionized skilled trades.

In fact, Morgan started "YEG Blue Collar Women," a group dedicated to connecting women in all trades across Edmonton to build sisterhood, support and community.

Give the group a search and hear all about them in interviews with CBC, Global and more!

NOMINATE A MEMBER AND YOU AND THE MEMBER WILL GET A FREE 955 HAT! CONNECTED@OE955.COM



One of Morgan's happiest moments in her trades journey was when she ignored the advice of an English teacher, who took her for lunch to persuade her not to explore a trades career.

We're all thankful she brushed that teacher's thoughts aside.

YEAR-END STATS FROM OE 955 PENSION TRUST AND H&W

PENSION PLAN

AS OF JAN. 1 - AFTER PENSION INCREASE

- Oldest pensioner in pay: 102 years old
- Average pension in pay: \$870/month
- Highest pension in pay: \$6,255.53/month
- Total pensioners in pay: 5,173 - over 850 pensions paid to surviving partners
- Longest pension in pay: 41 years
- Paid out over \$70M in 2024 (pensions and lump sums)

HEALTH & WELLNESS

AS OF DEC. 28, 2024

- Total paid out in 2024: Approximately \$16.5M
- Total paid for drug coverage: Over \$7M
- Total paid for dental coverage: Over \$6M
- Average members covered in 2024: Over 6,100 members/month
- Covered in Dec. 2024 (including spouses and dependents): Over 13K people
- Members with disability benefits & free* health coverage as of Dec. 1: 150

20 YEARS A UNION MAN!

This is what loyalty looks like 👏

Huge congrats to David Woodcock, who received his 20-year long service award recently from IUOE 955 Southern District Supervisor, Rod Sedrovic in Calgary.

Thanks for your decades of service and dedication, David!



*Members on disability are not charged to maintain health coverage